



**BYPASS RENTAL  
& HARDWARE**

**WINCHESTER**  
(859)744-0400  
Fax (859)744-6974  
845 Bypass Road  
Winchester, KY 40391

**RICHMOND**  
(859)625-0409  
Fax (859)625-0190  
5099 Atwood Drive  
Richmond, KY 40475

**GEORGETOWN**  
(502)863-5600  
Fax (502)867-4995  
115 Etter Lane  
Georgetown, KY 40324

We are an equal opportunity employer. We comply with all applicable Federal, State and Local laws concerning discrimination in employment. No question in this application is intended to elicit information in violation of any such law nor will any information obtained in response to any question be used in violation of any such law.

**Please Print Clearly**

Position(s) applied for \_\_\_\_\_ Date of Application \_\_\_\_\_

Name (first) \_\_\_\_\_ (middle) \_\_\_\_\_ (last) \_\_\_\_\_

Address \_\_\_\_\_ Social Security # \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

If you are under 18, and it is required, can you furnish a work permit?  YES  NO

If no, please explain \_\_\_\_\_

Have you ever been employed here before?  YES  NO Are you legally eligible for employment in this country?  YES  NO

Date available for work \_\_\_\_\_ Are you able to meet the attendance requirements for the position:  YES  NO

Type of employment desired:  Full-Time  Part-Time  Temporary  Seasonal  Educational/Co-Op

Are you able to meet the attendance requirements for the position:  YES  NO

Have you been convicted of a crime in the last seven (7) years?  YES  NO

If yes, please explain \_\_\_\_\_

Driver's license number if driving is an essential job function \_\_\_\_\_ State \_\_\_\_\_

**Work Experience** *List present and former employers beginning with the most recent*

(1) Employer \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_

Address \_\_\_\_\_ Job Title \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Phone # \_\_\_\_\_

Supervisor Name & Title \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Summarize the Nature of Work/Job Responsibilities \_\_\_\_\_

Hourly Rate/Salary \_\_\_\_\_ Final \$ \_\_\_\_\_ Per  Hour  Week  Month  Year

(2) Employer \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_

Address \_\_\_\_\_ Job Title \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Phone # \_\_\_\_\_

Supervisor Name & Title \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Summarize the Nature of Work/Job Responsibilities \_\_\_\_\_

Hourly Rate/Salary \_\_\_\_\_ Final \$ \_\_\_\_\_ Per  Hour  Week  Month  Year

**AN EQUAL OPPORTUNITY EMPLOYER**



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(3) Employer \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_  
 Address \_\_\_\_\_ Job Title \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Phone # \_\_\_\_\_  
 Supervisor Name & Title \_\_\_\_\_ Reason for Leaving \_\_\_\_\_  
 Summarize the Nature of Work/Job Responsibilities \_\_\_\_\_

Hourly Rate/Salary \_\_\_\_\_ Final \$ \_\_\_\_\_ Per  Hour  Week  Month  Year

(4) Employer \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_  
 Address \_\_\_\_\_ Job Title \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Phone # \_\_\_\_\_  
 Supervisor Name & Title \_\_\_\_\_ Reason for Leaving \_\_\_\_\_  
 Summarize the Nature of Work/Job Responsibilities \_\_\_\_\_

**Skills and Qualifications**

Summarize any training skills, license and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying \_\_\_\_\_

**Record of Education**

Name and Location	Years Completed	Graduate?	Course of Study
High School _____			
College _____			
Other _____			

**Personal References** (Not Former Employers or Relatives)

Name	Phone	Years Known
(1) _____		
(2) _____		
(3) _____		

**To Be Completed by All Applicants – Please read carefully before signing**

I certify that the information contained in this application and in any resume provided by me or any party representing my interests is correct and complete to the best of my knowledge. I understand that any false statements, misrepresentations or omissions made by me on this application or any supplement thereto, will be sufficient grounds for rejection of this application or discharge after employment. I give **BYPASS RENTAL AND HARDWARE** the right to obtain pertinent information concerning me from former employers and others, and I release all those providing or requesting such information from any liability that may arise by truthful disclosures or such investigations. If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specifies period or definite duration. I understand that no representative of the employer, other than an authorized officer, has the authority to make any assurances to the contrary. I further understand that any such assurances must be in writing and signed by an authorized officer. I understand it is the policy of **BYPASS RENTAL AND HARDWARE** not to refuse to hire a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the ADA. I also understand that if I'm hired, I will be required to provide proof of identity and legal work authorization.

*Your signature acknowledges you have read and agree to the material above.*

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_